



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 04 April 2022.

R&R Recruitment LIMITED ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational structure

R&R Recruitment LIMITED has business operations in the United Kingdom.

We operate in the labour supply sector. The nature of our supply chains is as follows: We work with Traffic Management companies across the United Kingdom supplying them with individuals that hold the relevant qualification required.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Internal supplier audits.
- External supplier audits.

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.



We do not consider that we operate in a high-risk environment because all of our supply chain is within the UK.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will carry out a regular audit of suppliers - 50% of suppliers each year.

The statement was approved by the board of directors.

A handwritten signature in black ink, appearing to read 'Jordan Storer', is positioned above a horizontal line.

Jordan Storer

Managing Director

Date: 16 March 2022

ISSUE DATE; 15-03-2022
 Reviewed; 16-03-2022
 13/06/2022; **COMPANY NAME CHANGE.**
 Reviewed; 13-03-2022
 Review due; 13-03-2024

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