



MODERN SLAVERY AND FORCED LABOUR STATEMENT

30TH SEPTEMBER 2021 – 29TH SEPTEMBER 2022

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 30 September 2021.

R&R Recruitment Limited ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational structure

R&R Recruitment Limited has business operations in the United Kingdom. We operate in the recruitment and supply sector. The nature of our supply chains is highways maintenance and road works, predominantly the Traffic Management sector.

For more information about the Company, please visit our website:
www.RandRRRecruitment.com

Policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

Recruitment and selection policy - We conduct checks on all prospective employees to verify that they are eligible to work in the UK. This can be, but is not limited to, verification of a passport.

Equal Opportunitites – To provide our staff and subcontractors alike, the same fair treatment. This means that no employee or applicant will be treated less favourably on the grounds of their sex, marital status, race, nationality or ethnic origin, disability, sexual orientation, gender identity, age, religion, working practices or whether they have HIV and/or AIDS

We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedure;

Internal supplier audits.

Our due diligence procedures aim to:

1. Identify and action potential risks in our business and supply chains.
2. Monitor potential risks in our business and supply chains
3. Reduce the risk of slavery and human trafficking occurring in our business and supply chains.



Risk and compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through: Evaluating the slavery and human trafficking risks of each new supplier.

Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

If R&R Recruitment LIMITED becomes aware of a risk of ourselves or our supply chain being non-compliant with the Modern Slavery Act 2015 by recognizing a victim of Modern Slavery by any means, R&R Recruitment LIMITED will seek to contact the National Crime Agency and the Police.

A handwritten signature in black ink, appearing to read 'Jordan Storer', is positioned above a horizontal line.

Jordan Storer

Managing Director

Date: 29th September 2021

ISSUE DATE; 29-09-2021
13/06/2022; **COMPANY NAME CHANGE.**
NEXT STATEMENT DUE; 28-09-2022

Author; Jordan Storer
Changes; Jordan Storer

Authorised by; Jordan Storer
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REVIEWED: 13-03-2023
REVIEW DATE:13-03-2024

Changes: Aimee Owen

Authorised by; Jordan Storer