



ENVIRONMENTAL POLICY

R&R Recruitment is committed to providing a quality service in a manner that ensures a safe and healthy workplace for all our employees and minimises our potential impact on the environment. This policy applies to all activities undertaken by the company and impacts upon key suppliers and clients. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all that we do.

Our Policy, therefore, is to:

- 1. integrate the consideration of environmental concerns and impacts into our decision making and activities.
- 2. regularly review the environmental impact of our activities, endeavour to reduce our overall environmental impact and prevent waste using best practice techniques.
- 3. minimise our waste and reuse or recycle as much of it as is possible.
- 4. sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms.
- 5. improve resource efficiency (including our use of water, energy, and raw materials) to conserve supplies and minimise the consumption of natural resources.
- 6. as far as possible, purchase products and services that have the least impact on the environment.
- 7. train, educate, inform and involve our employees on environmental issues that may affect the discharge of their daily work.
- 8. work with key suppliers to encourage them to develop environmental best practice.
- 9. where required by legislation or where significant health, safety or environmental hazards exist, we will develop and maintain appropriate emergency and spill response programmes.

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Jordan Storer

Managing Director

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